

## NOTICE

### **OPENING OF INTERNATIONAL DOCUMENTARY COMPETITION FOR THE RECRUITMENT OF AN AUXILIARY PROFESSOR IN THE DISCIPLINARY AREA OF PEDAGOGY AND METHODOLOGICAL OF INTERVENTION IN MOTOR ACTIVITIES**

It is known that, before the Faculty of Human Kinetics of the University of Lisbon, for a period of thirty (30) working days, from the day immediately to the publication of this Notice in the “Diário da República”, an international documentary competition for recruitment of 1 (one) Auxiliary Professor is open, in the form of an employment contract in public functions, in the disciplinary area of Pedagogy and Methodologies of Intervention in Motor Activities of the Faculty of Human Kinetics of the University of Lisbon, pursuant to Articles 37º to 51º, 61º and 62º of the Statute of the University Teaching Career, republished by Decree-Law Nº 205/2009 of August 31, as amended by Law Nº 8/2010 of May 13 (abbreviated by ECDU), and other applicable legislation, namely the General Regulation of Competitions for recruitment of Professors, Associates and Auxiliaries of the University of Lisbon, approved by rectoral order of February 16, 2015 and published in the “Diário da República”, 2nd grade, no. 45, by Order Nº 2307/2015, of March 5 (abbreviated Regulation).

The contract expenses arising from this competition will be financed, by the end of 2025, by the Recovery and Resilience Plan (PRR), under the program contract concluded between the Directorate-General for Higher Education and the University of Lisbon, under the project “ULisboa – Post Graduation School and Young Impulse STEAM Program”, and from this date by the contracting entity.

The recruit will conclude an employment contract in public functions, in the category for which this competition was opened, with a trial period of five years. The competition is especially aimed at doctorates of high potential and research capacity who wish to enter the base of the university teaching career.

In compliance with Article 9º h) of the Constitution of the Portuguese Republic, the Public Administration, as an employer, actively promotes a policy of equal opportunities between men and women in access to employment and professional progression, providing scrupulously in order to avoid any form of discrimination, pursuant to Joint Order Nº 373/2000, 31 March, the Minister for State Reform and Public Administration and the Minister for Equality. In this sense, the terms “candidate”, “recruited”, “teacher” and other similar are not used in this notice to refer to the gender of people.

Similarly, no applicant may be privileged, beneficiary, impaired or deprived of any right or exempt from any duty on the grounds, in particular of ancestry, age, sexual orientation, marital status, family situation, economic situation, education, origin or social condition, genetic heritage, reduced working capacity, disability, chronic disease, nationality, ethnic origin or race, territory of origin, religion, political or ideological convictions and trade union membership.

In accordance with Articles 37º to 51º of the ECDU and other applicable legislation, and with the provisions of Article 8º of the Regulation, the following provisions shall be observed:

### **I - Authorization order**

The opening of this competition was authorized by order of the Rector of the University of Lisbon, Professor Luís Manuel Anjos Ferreira, of 20 May 2022, opened under the program contract concluded between the Directorate-General for Higher Education and the University of Lisbon, under the project "ULisboa – Post Graduation School and Young Impulse STEAM", delivered after the cumulative confirmation of the following requirements:

- a) The existence of adequate budgetary appropriateness;
- b) That the job to be tendered is foreseen and not occupied on the map of teaching staff of the Faculty of Human Kinetics, and its holder must carry out teaching and research activities assigned to an Auxiliary Professor.

### **II - Workplace**

Faculty of Human Kinetics, University of Lisbon, Estrada da Costa, 1499-002 Cruz Quebrada.

### **III - Competition admission requirements**

- 1) Hold the doctor's degree in accordance with Article 4º-A of the ECDU.
  - 1.1) Holders of academic degrees awarded by foreign higher education institutions must hold recognition of the doctor's degree under Decree-Law Nº 66/2018 of August 16.
  - 1.2) Recognition of the doctor's degree referred to in the preceding paragraph shall be obtained by the date of expiry of the period granted for the conclusion of the contract, if the candidate ordained in an eligible place has obtained the degree of doctor abroad.
- 2) Possess the mastery of the Portuguese language spoken and written.
  - 2.1) Applicants of foreign nationality, except candidates from Portuguese speaking countries, must demonstrate that they have mastery of the Portuguese language spoken and written, at the common reference level B1. This requirement should be officially recognised by means of a certificate or diploma of communication competence in Portuguese of the Council of Europe's Common European Framework of Reference for Languages.
  - 2.2) They shall hold the requirement referred to in 2.1) by the date of the expiry of the period for the conclusion of the contract, where applicable.
- 3) Candidates who, until the end of the deadline and on the spot and form set in point VIII of this Notice, do not deliver all the documents required by point IX of this Notice, shall be excluded from this competition, which shall be the subject of analysis and decision by the President of the Faculty of Human Kinetics prior to the decision of the Jury on absolute merit.
- 4) Candidates shall also be excluded from the competition, even if approved and ordered in the unit list of final ordination of this competition instead of enabling the job to be held to be tendered, which, as required to submit in accordance with Chapter VI of the Regulation, documents which meet the conditions legally necessary for the establishment of an indefinite legal relationship with the Faculty of Human Kinetics of the University of Lisbon, shall be excluded

from the competition. unjustifiably undeliverable them within the time limit set for them or, having submitted them, the documents delivered prove to be inappropriate, false or invalid.

#### **IV - Admission requirements on absolute merit**

1. The admission on absolute merit of the candidates will depend, cumulatively:

a) To hold the degree of Doctor in Educational Sciences or Education, or in related area relevant to the disciplinary area for which the competition was opened, and to have a global curriculum that the jury considers to have scientific merit, research capacity and value of the pedagogical activity already developed, compatible with the disciplinary area for which the competition is opened and suitable for the respective category of Auxiliary Teacher, accordance with Article 10 of Chapter III of the Regulation;

b) The presentation of a pedagogical project for a Unit or Curricular Units of the group of pedagogy disciplines and Methodologies of Intervention in Motor Activities, the disciplinary area in which the competition is opened. This project, as a critical synthesis, should highlight the capacity necessary for the proper exercise of the functions of Auxiliary Professor in the disciplinary area of the competition;

c) The submission of a scientific project demonstrating the capacity necessary to develop autonomous research within the disciplinary area of the competition and which is unequivocally supported by the work carried out by the applicant.

2. The candidate who is approved by an absolute majority of the voting members of the jury, in a justified nominal vote, where abstentions are not accepted, shall be considered to be approved on absolute merit.

#### **V - Evaluation and serialization parameters on relative merit, their weighting and final valuation system**

1. Once the successful candidates approved on absolute merit have been definitively identified, their evaluation and ordering on relative merit sits. The method of selection is that of curriculum evaluation, as provided for in Article 50º, nº 6 of the ECDU, Article 5º, nº 4 and Article 11º of the Regulation and in the seriation criteria, its weighting and final valuation system indicated in this Notice.

2. The evaluation of each jury member of the relative merit of the candidates with a view to their serialization shall be based on the weighted sum of the scores assigned to the following evaluation criteria, on a scale of 0-100 (0 minimum and 100 maximum).

3. The criteria for the seriation of the candidates take into account: the scientific performance, the pedagogical capacity and other activities relevant to the mission of the higher education institution that have been developed by the candidate, as well as the scientific and pedagogical projects that are proposed to present and compatible with the disciplinary area in which the competition is opened and suitable for the category of Auxiliary Teacher.

The following overall weighting allocation is assigned to the serialization criteria:

A - Scientific Performance (DC) - 40%;

B - Pedagogical Capacity (CP) - 15%;

- C - Other activities relevant to the mission of the Higher Education Institution (OAR) - 15%;
- D - Scientific Project (PC) - 20% and
- E - Pedagogical Project (PP) - 10 %

In each of the criteria, parameters that are then broken down will be evaluated:

A) Scientific Performance (DC) - Coordination and participation in research projects, the direction of research units and the constitution, leadership and direction of scientific teams;  
Scientific production, in particular the activity that has resulted in the publication of articles in indexed scientific journals, and contributions in publications of international circulation and contributions in which the candidate is recognized as the lead author, as well as the impact and recognition of the scientific community;

Other forms of national or international scientific publication, books or book chapters, journal articles and registered patents;

Ability to raise external resources to institutions in which it has been integrated to finance scientific research;

Communications presented at congresses, meetings and scientific colloquia, as well as participation in organizing and scientific conference committees;

Participation in scientific journal bodies and in scientific prize juries or evaluation panels of research projects;

Participation in scientific committees, organizations or networks;

Publications in indexed journals and or presentations in scientific meetings from the non-educational components of doctoral, master's and specialization courses.

B) Pedagogical Capacity (PC) - Diversity of the educational activity developed, considering the subjects and cycles of studies;

Creation, development and development of programs of disciplines, curricular units, courses or programs and plans of studies;

Provision of lessons and other pedagogical material on paper, computer (web; e-learning) and/or their publication in indexed books and or scientific publications;

Guidelines for doctoral theses;

Guidance on non-school components of master's and specialization courses;

Participation in academic evidence juries.

C) Other Activities Relevant to the Mission of the Higher Education Institution (OAR) -

Participation as a trainer in sports clubs, associations, federations and other structures of the sports system;

Promotion and participation in university extension tasks, scientific dissemination and economic and social valorization of knowledge;

Organization of pedagogical events and scientific dissemination;

Community service activities, through Higher Education Institutions;

Other university extension activities relevant in the context of higher education missions; Awards, accolades and distinctions.

D) Scientific Project (PC) - That the candidate proposes to develop in the disciplinary area where the competition was opened for a 3-years time horizon including both research and its dissemination.

E) Pedagogical Project (PP) - That the candidate proposes to develop a critical analysis on a Unit or Curricular Units of the Groups of the Disciplinary Area where the contest was opened.

In the serialization of the candidates for the contest, each member of the jury orders the candidates in descending order of their merit, and it is on the basis of their ordered list of candidates that each member of the jury participates in the votes, in which ex-aequo classifications are not accepted. The jury initially votes for first place, then for second place and so on, until the final order of all candidates admitted to the competition and previously approved on absolute merit. In each vote, the decisions of the jury are taken by an absolute majority of the votes and the methodology for the serialization of the candidates is that contained in Article 20º 5) of the Regulation, complying with Article 17º of the Regulation. Once the evaluation and serialization criteria have been application, the jury shall draw up a unit list of candidates' ordering.

## **VI - Preferred parameters**

It is a preferred parameter, to be used in a tie situation in the ordered list of each member of the Jury, the contribution to the development and evolution of the disciplinary area in which the competition is opened, in particular in the field of Physical Education Teaching, Teacher Training in Physical Education and the Promotion of Physical Activity and Physical Literacy at School.

## **VII - Public hearings and supplementary documentation**

1. The jury shall decide at the first meeting on the need to hold public hearings of all successful candidates on absolute merit and which are intended exclusively to clarify questions relating to the documents submitted by the candidates in accordance with Article 50º b) of the ECDU.
2. If there is a need to hold public hearings, they will take place between the 15th and the 30th day following the date of the jury meeting for admission on absolute merit of the candidates, and the candidates will be informed, at least five days in advance, of the date and place where such public hearings will take place.
3. Public hearings may be held by videoconference, and the jury shall ensure that they are held on an equal basis for all successful candidates on absolute merit.
4. The jury may also request applicants to provide additional documentation related to *the curriculum vitae* submitted, on the basis of article 50º, nº 4) a) of the ECDU.

## **VIII - Submission of applications**

### **1. Applications must be submitted:**

- 1.1 In person, until the end of the deadline, after the publication of this Notice in the Diário da República, from 9:30 to 12:00 and from 13:00 to 16:30 in the Human Resources Management Division of the Faculty of Human Kinetics of the University of Lisbon, located at Estrada da Costa, 1499-002 Cruz Quebrada;
- 1.2 Sent by post, registered and with acknowledged receipt, also until the expiry of the period, to the same address;
- 1.3 By email to [dgrh@fmh.ulisboa.pt](mailto:dgrh@fmh.ulisboa.pt), issued by the last day of the tender deadline. All documents submitted by email must be presented in PDF format. A candidate may, on the basis of the impossibility or technical difficulty in sending by e-mail any of the documents referred to, deliver them in physical support ("pen drive"), respecting the date referred to

above, by registered mail with acknowledged receipt or by hand, to the Faculty of Human Kinetics, Estrada da Costa, 1499-002 Cruz Quebrada;

1.4 Applications submitted in person or submitted by post must, in addition to the application form and other required documents, be accompanied by a "pen drive" with the inclusion of all files in PDF format, duly identified and necessary for the evaluation of the application.

## **IX - Application submission**

Applications must be instructed by completing the form referred to in Article 33º of the Regulation and also the other documents listed below, under penalty of exclusion:

a) In the application form available via the link:

<http://www.fmh.ulisboa.pt/pt/instituicao/informacao-oficial/contratacao-de-pessoal/item/8670-concurso-para-professor-auxiliar-area-disciplinar-de-pedagogia-e-metodologias-de-intervencao-nas-atividades-motoras>, requesting the acceptance of his application and containing full identification, address, telephone number and current employment situation, and the applicant must express his consent for communications and notifications under the procedure may take place by e-mail indicating their address;

b) *Curriculum Vitae* of the candidate, in PDF format, which contain the scientific activities (DC), pedagogical (CP) and other relevant activities (OAR) for the mission of higher education institutions carried out by the candidate, taking into account the criteria of evaluation and serialization, and the preferential parameters contained in chapter V and VI of this Notice. This CV must be organized according to the criteria of the Notice (including in terms of nomenclature and numbering thereof), it is imperative to present to each of the parties to be evaluated (Scientific (DC), Pedagogical (CP), Other Relevant Activities (OAR), an opening text (with a maximum of 1000 words) that explains the framework of activities and contribution to the disciplinary area.

c) Five papers published, in PDF format, of a scientific nature referred to in point A) of Chapter V, nº 3, one of which must be the Doctoral Thesis for the jury to evaluate the suitability of the disciplinary area of the competition.

The candidate should include in *his Curriculum Vitae* the indication of his works that he considers most representative, in particular with regard to his contribution to the development and evolution of the disciplinary area;

d) Scientific project, in PDF format, that the candidate proposes to develop in the disciplinary area where the competition was opened in a 3-years time horizon including research and its dissemination;

e) Pedagogical Project, in PDF format, that the candidate proposes to develop as a critical analysis of Units or Curricular Units of the Groups of Curricular Units of the disciplinary area for which the contest was opened.

## **X - Language**

Documents that instruct must be submitted in Portuguese or English.

## **XI - Notification and hearing of interested parties**

Applicants are notified preferably by e-mail.

## **XII - Constitution of the jury**

Pursuant to Articles 45º and 46º of the ECDU and Article 14º of the Regulation, the jury shall be composed of the following members:

President: Rector of the University of Lisbon

Vowels:

Doctor Isabel Maria Ribeiro Mesquita, Full Professor, Faculty of Sport, University of Porto;

Doctor Hélder Manuel Arsenio Lopes, Associate Professor with Aggregation, Faculty of Social Sciences, University of Madeira;

Doctor Ágata Cristina Marques Aranha, Associate Professor with Aggregation of the Department of Sports Sciences, Exercise and Health, University of Trás-os-Montes and Alto Douro;

Doctor José Manuel Fragoso Alves Diniz, Retired Professor, Faculty of Human Kinetics, University of Lisbon;

Doctor Marcos Teixeira de Abreu Soares Onofre, Associate Professor, Faculty of Human Kinetics, University of Lisbon.

March, 30, 2022

The President of the Faculty, Luís Bettencourt Sardinha